



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by n̓eʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

As an Indigenous organization serving the n̓eʔkepmx and syilx communities, SCFSS prioritizes the hiring of n̓eʔkepmx and syilx community members. Following community member priority and pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry.

YOUTH TRANSITION COORDINATOR

Status: Full-time | Permanent
Hours: 35 hours per week | 8:30 – 4:30 | Monday – Friday
Wage: Range: \$33.21- \$37.59 | Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION SUMMARY

Reporting to the Youth Team Leader, the Youth Transition Coordinator plans, develops, implements, and assesses a Youth Transition Program to support young people's transition into adulthood. The Transition Coordinator liaises with SCFSS Teams, community resources, and communities to develop culturally appropriate supports to build life skills in young people to support their success in their journey to adulthood. The Transition Coordinator coordinates and facilitates programming for young people in the Transition Program and works collectively with local resources to support the services offered to young people. The Transition Coordinator incorporates syilx and n̓eʔkepmx language in addition to traditional and cultural values to keep young people connected to culture, family, and community, and enhance young peoples' wellness in the syilx and n̓eʔkepmx nations.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Responsible for the planning, development, implementation, facilitation, and assessment of a Youth Transition Program
- Maintain and cultivate connections between young people, family, and community
- Act as a positive role model to relations, their families, and community members, honouring their privacy and confidentiality
- Provide community resources to support individuals and families through education on transition to adulthood
- Collaborate with other SCFSS teams and community professionals to build capacity with young people
- Implement routine consultation with Resident Elders for client support and programming support
- Ensure practices are culturally safe, reflective of intergenerational impacts and trauma-informed practice



YOUTH TRANSITION COORDINATOR

in alignment with syilx and nłe?kepmx culture and traditions

- Receive regular consultation, an Annual Performance Evaluation and work plan review with the Youth Team Leader.

JOB REQUIREMENTS

- Clear Criminal Record check and Ministry of Child and Family Development Prior Contact Check required before commencement of employment.
- Valid Class 5 BC driver's license without restrictions.

EDUCATION & EXPERIENCE

- Degree in Social Work, Human Services, Psychology, or in an area relevant to the work performed. A combination of training and experience will be considered.
- Minimum two years of experience working with Indigenous youth, families, or community
- Minimum one year of experience in developing and facilitating support services, programs, and workshops for individuals or families
- Working knowledge of nłe?kepmx and syilx language and culture

MINIMUM REQUIRED COMPETENCIES

- Indigenous Knowledge: working knowledge or willingness to learn nłe?kepmx and syilx culture and language; sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- Critical Thinking: analytical, methodical, fact-based decision-making, creative problem solving, and considers different perspectives
- Communication: facilitation and presentation skills, professional business writing, clear and confident communication with a variety of audiences
- Motivation: self-motivated, can motivate others effectively, high productivity
- Technology: intermediate skills in Microsoft Office and other IT platforms for word processing, reporting, database navigation, and communication
- Time Management: organized, prioritizes tasks, manages deadlines, delegates responsibilities, and coordinates simultaneous tasks to accomplish goals
- Conflict Resolution: anticipates, diffuses, and resolves disagreements, confrontations, tensions, and complaints; fosters a positive and cohesive work environment

APPLY NOW

- Applications can be submitted by emailing a resume and cover letter to jobs@scwexmx.com
- We thank all candidates for their interest, but only those selected for screening will be contacted